



Delta Electronics, Inc.

Introduction of the 20th term of the Board of Directors

The Board of Directors of the Company is made up of 12 directors including 5 Independent Directors with the tenure of 3 years. The election of the Board of Directors adopts the candidate nomination system stated in Article 192-1 of the Company Act. The Directors are elected from a list of candidates through the shareholders' meeting. The Board of Directors shall convene at least once quarterly and may call a meeting at its discretion whenever necessary.

The Chairman of the Company leads the Board of Directors in implementing a good Board governance mechanism, improving supervision, and strengthening its management function through considering the diversity and professionalism of board members, increasing frequency of board meetings, and increasing efficiency of the Board of Directors. Please refer to "the implementation of corporate governance" disclosed on the Company's website for the information of the Board of Directors' professional background.

| Chairman | Ping Cheng |
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| Education | Bachelor in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward) |
| Experience | Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc. |
| Honors | Honorary Doctor of Engineering, National Cheng Kung University |
| Positions in the Company | CEO, Chairman of ESG Committee and Vice-Chairman of Strategic Steering Committee |
| Positions in Other Companies | Chairman, Delta Greentech (China) Co., Ltd. Chairman, Delta Electronics (Pingtan) Co., Ltd. Chairman, Delta Electronics (Xi'an) Co., Ltd. Chairman, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Chairman, Guangzhou Amerlux Lighting Solutions Company Limited Chairman, Delta Electronics (Chongqing) Ltd. Chairman, Delta Holding Inc. Director and President, Delta Electronics (Dongguan) Co., Ltd. Director and President, Delta Electronics (Chenzhou) Co., Ltd. Director and President, Chenzhou Delta Technology Co., Ltd. Director and President, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Jiangsu) Ltd. Director, Delta Electronics (Wuhu) Co., Ltd. |

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| | <p>Director, Delta Electronics (Shanghai) Co., Ltd. Director, Cynotec Co., Ltd. Director, Delta Electronics (H.K.) Ltd. Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd. Director, Boom Treasure Limited Director, Drake Investment (HK) Limited Director, Delta America Ltd.</p> |
| Vice-Chairman | Mark Ko |
| Education | Bachelor in Control Engineering, National Chiao Tung University |
| Experience | Former President and COO, Delta Electronics, Inc. |
| Honors | Distinguished Alumni, National Yang Ming Chiao Tung University Distinguished Alumni, Taichung First Senior High School |
| Positions in the Company | Chairman of Strategic Steering Committee and Member of ESG Committee |
| Positions in Other Companies | <p>Chairman, Delta Electronics (Dongguan) Co., Ltd. Chairman, Delta Electronics (Wuhu) Co., Ltd. Chairman, Delta Electronics (Chenzhou) Co., Ltd. Chairman, Chenzhou Delta Technology Co., Ltd. Chairman, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Jiangsu) Ltd. Director, Delta Greentech (China) Co., Ltd. Director, Delta Electronics Capital Company Director, Ancora Semiconductors Inc. Director, Delta Electronics (Japan), Inc. Director, Delta Intelligent Building Technologies (Canada) Inc. Director, Delta Electronics (Thailand) Public Company Limited</p> |
| Director | Bruce CH Cheng |
| Education | Bachelor of Science in Electrical Engineering, National Cheng Kung University |
| Experience | Former Chairman, Delta Electronics, Inc. |
| Honors | <p>Founder and Honorary Chairman of Delta Electronics, Inc., Honorary Chairman of ESG Committee of Delta Electronics, Inc., Honorary Chairman of the Department of Electrical Engineering Alumni Association of National Cheng Kung University, Honorary Chairman of the Cheng-Dian Educational Foundation, Honorary Doctorate from National Tsing Hua University,</p> |

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| | Honorary Doctorate from National Central University, Honorary Doctorate from National Cheng Kung University, Honorary Doctorate from National Taiwan University of Science and Technology, Honorary Doctorate from National Taipei University of Technology, Honorary Doctorate from National Chiao Tung University, Honorary Doctorate from Asia University, Taiwan, Honorary Doctor of Science from City University of Hong Kong, Honorary Doctorate from Taipei Medical University, Honorary Doctor of Engineering from National Yang-Ming University, Honorary Doctorate from National Taiwan University, and Laureates of the Industrial Technology Research Institute |
| Positions in Other Companies | Chairman, Hua-Chih Investment Co., Ltd. (translation) Chairman, Delta Electronics (Jiangsu) Ltd. Chairman, Delta Electronics (Shanghai) Co., Ltd. Chairman, Delta Electronics (Japan), Inc. Director, Delta Electronics (H.K.) Ltd. Director, Finestar International Limited Director, Cyntec Co., Ltd. Director, Delta Electronics Capital Company |
| Director | Yancey Hai |
| Education | Master Degree in International Business Management, the University of Texas at Dallas |
| Experience | Former Country Manager, GE Capital Taiwan Former Chairman, Delta Electronics, Inc. |
| Honors | Laureates of the Industrial Technology Research Institute |
| Positions in Other Companies | Director and Commissioner of ESG & Net Zero Committee, CTCI Corporation Independent Director, Audit Committee Member, Chairman and Convener of Remuneration Committee and ESG Committee Member, USI Corporation |
| Director | Simon Chang |
| Education | EMBA, Chung Yuan Christian University |
| Experience | Former Senior Vice-President and General Manager of the Industrial Automation Business Group, Delta Electronics, Inc. |
| Positions in the Company | President, COO, Branch Manager and Member of ESG Committee |
| Positions in Other | Vice-Chairman, Delta Greentech (China) Co., Ltd. Director, Delta Electronics (Dongguan) Co., Ltd. |

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| Companies | <p>Director, Delta Electronics (Wuhu) Co., Ltd. Director, Delta Electronics (Chenzhou) Co., Ltd. Director, Chenzhou Delta Technology Co., Ltd. Director, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Pingtan) Co., Ltd. Director, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Director, Delta Electronics (Xi'an) Co., Ltd. Director, Delta Electronics (Chongqing) Ltd. Director, VIVOTEK Inc. Director, Betacera Inc. Director, Delta Holding Inc. Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd.</p> |
| Director | Victor Cheng |
| Education | MS Electrical Engineering, Santa Clara University |
| Experience | <p>Former Chairman and President, Delta Networks, Inc. Former Executive Vice-President of Infrastructure Business Category, Delta Electronics, Inc.</p> |
| Positions in Other Companies | <p>Vice-Chairman, Delta Networks (Xiamen) Ltd. Director, Lanner Electronics Inc. Director, Atrust Computer Corporation Director and CEO, Delta Electronics (Thailand) Public Company Limited Director, Delta Networks (HK) Limited Director, Eltek SGS Pvt Ltd. Director, ELTEK POWER INCORPORATED Director, ELTEK POWER CO., LTD. Director, Delta Electronics (Automotive) Americas Inc.</p> |
| Director | Shan-Shan Guo |
| Education | <p>Master in Department of Communications, University of Michigan, Ann Arbor Bachelor in Department of Foreign Language and Literature, National Taiwan University</p> |
| Experience | <p>Former CEO, Delta Electronics Foundation Former CEO, TSMC Education and Culture Foundation</p> |
| Positions in the Company | Chief Brand Officer |

| Independent Director | Audrey Tseng |
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| Education | Master of Business Management, National Taiwan University and Fudan University Master of Commerce in Department of Accounting, National Chengchi University |
| Experience | Former Deputy Chairman, Assurance Leader and Markets Leader, PricewaterhouseCoopers Taiwan Former Synergies Leader, PricewaterhouseCoopers Greater China (CaTSH) Former Chairman of Alumni Association for Accounting Department, National Chengchi University |
| Positions in Other Companies | Independent Director and Audit Committee Member, ASUSTeK Computer Incorporation Independent Director, Audit Committee Member, Compensation Committee Member and Nomination Committee Member, Coretronic Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Bionime Corporation Independent Director, Onward Therapeutics SA (Switzerland) Director, St. Shine Optical Co., Ltd. Director, BRIM Biotechnology, Inc. Director, AP Biosciences Inc. Director, Bonraybio Co., Ltd. Director, H2U Corporation Director, T-E Pharma Holding (Cayman) Supervisor, Taiwan Bio-Manufacturing Corporation |
| Independent Director | Shyue-Ching Lu |
| Education | Ph.D. in Electric Engineering, University of Hawaii |
| Experience | Former Chairman and CEO, Chunghwa Telecom Co., Ltd. Former Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China |
| Honors | Professor Emeritus, National Yang Ming Chiao Tung University |
| Positions in Other Companies | Independent Director, Chairman and Convener of Audit Committee and Compensation Committee Member, MiTAC Holdings Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd. |

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| | <p>Director, CTCI Advanced Systems Inc.</p> <p>Director, XRSPACE Co., Ltd.</p> <p>Director, Alpha Ring Asia Inc.</p> |
| Independent Director | Jack J. T. Huang |
| Education | S.J.D., Harvard University |
| Experience | <p>Former Attorney-at-Law, Jones Day Taipei Office</p> <p>Former Chairman, Taiwan M&A and Private Equity Council</p> |
| Honors | Honor Chairman of Taiwan M&A and Private Equity Council |
| Positions in Other Companies | <p>Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, WPG Holdings Limited</p> <p>Founder and Chairman, Taiwan Renaissance Platform</p> <p>Chairman, Taiwan Consulting Group</p> <p>Director, Yulon Motor Co., Ltd.</p> <p>Special Advisor of the CEO, Yulon Group</p> <p>Director, Taiwania Capital Buffalo Fund Co., Ltd.</p> |
| Independent Director | Rose Tsou |
| Education | MBA of J.L. Kellogg Graduate School of Management, Northwestern University |
| Experience | <p>Former Head of International, Verizon Media</p> <p>Former Managing Director, Yahoo Asia Pacific</p> <p>Former General Manager, Yahoo Taiwan</p> <p>Former Chairman, World Vision Taiwan</p> |
| Positions in Other Companies | <p>Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, Sercomm Corp.</p> <p>Independent Director, Audit Committee Member, Compensation Committee Member, Giant Manufacturing Co., Ltd.</p> <p>Chairman, FNCapital Co., Ltd.</p> <p>Director, EASYCARD Corporation</p> <p>Independent Director, HK Television Entertainment Company Limited</p> |
| Independent Director | Doris Hsu |
| Education | Master of Computer Science, University of Illinois |
| Experience | Former President, Sino-American Silicon Products Inc. |
| Positions in | Chairman and CEO, Sino-American Silicon Products Inc. |

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| <p>Other Companies</p> | <p>Chairman and CEO, GlobalWafers Co., Ltd. Chairman and CEO , GlobiTech Incorporated Chairman, Taiwan Speciality Chemicals Corporation Chairman, Crystalwise Technology Inc. Chairman, Sunrise PV Three Co., Ltd. Chairman, Sunrise PV Four Co., Ltd. Chairman, SAS Capital Co., Ltd. Chairman, GWC Capital Co., Ltd. Chairman, Sustainable Energy Solution Co., Ltd. Chairman, GlobalWafers Capital Co., Ltd. Chairman, GlobalWafers Japan Co., Ltd. Chairman, MEMC Japan Ltd. Chairman, Topsil GlobalWafers A/S Chairman, GlobalWafers America, LLC Vice-Chairman, Kunshan Sino Silicon Technology Co., Ltd. Director, Actron Technology Corporation Director, Advanced Wireless Semiconductor Company Director, SAS Sunrise Inc. Director, GlobalSemiconductor Inc. Director, GlobalWafers Singapore Pte. Ltd. Director, GlobalWafers B.V. Director, MEMC Korea Company Director, Crystalwise Technology (HK) Limited</p> |
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Title of positions: directors, supervisors, independent directors, other functional committees' members.

Operation of the Board of Directors

1. A total of 8 meetings of the Board of Directors were held in 2024. The attendance of the Directors was as follows:

| Title | Name | Number of Meetings Should Attend Person (A) | Attendance in Person (B) | By Proxy | Attendance Rate (B/A) (Note 1, 2) | Remarks |
|----------------------|------------------|---|--------------------------|----------|-----------------------------------|--|
| Chairman | Ping Cheng | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Vice-Chairman | Mark Ko | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Director | Bruce CH Cheng | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Director | Yancey Hai | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Director | Simon Chang | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Director | Victor Cheng | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Director | Shan-Shan Guo | 8 | 8 | 0 | 100% | Re-elected Director Elected on 30 May, 2024 |
| Independent Director | Audrey Tseng | 8 | 8 | 0 | 100% | Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms |
| Independent Director | Shyue-Ching Lu | 8 | 8 | 0 | 100% | Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms |
| Independent Director | Jack J. T. Huang | 8 | 8 | 0 | 100% | Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms |
| Independent Director | Rose Tsou | 8 | 8 | 0 | 100% | Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms |
| Independent Director | Doris Hsu | 4 | 3 | 1 | 75% | New Independent Director Elected on 30 May, 2024 |
| Independent Director | Ji-Rem Lee | 4 | 4 | 0 | 100% | Former Independent Director Elected on 30 May, 2024 |

Note 1: Should any director resign before the end of the fiscal year, his/her resignation date shall be stated in the remark, and his/her attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and the/her actual attendance during their term of office.

Note 2: Should there be director re-election before the end of the fiscal year, both of the new director and the former director shall be disclosed. Meanwhile, the remark column should indicate that he/she is a new, former or re-elected as well as the election date. The attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and his/her actual attendance during their term of office.

2. For the 2024 resolution of the Board of Directors, please refer to the Company's website under the Investor section / Corporate Governance.